

**FIRE DEPARTMENT
OPERATIONS DIVISION
Effective 10/1/2024
FY 24-25**

Firefighter/EMT F5		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$69,616.56	\$25.26
Step 2	\$73,089.12	\$26.52
Step 3	\$76,782.16	\$27.86
Step 4	\$80,640.56	\$29.26
Step 5	\$84,664.32	\$30.72
Top Out	\$88,897.54	
Performance Based Paid as a 5% lump sum at annual eval	\$4,233.22 Amount included in Top Out # above	

Driver F6		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$80,100.80	\$29.06
Step 2	\$83,158.40	\$30.18
Step 3	\$87,276.80	\$31.67
Step 4	\$91,603.20	\$33.23
Step 5	\$96,158.40	\$34.89
Top Out	\$100,966.32	
Performance Based Paid as a 5% lump sum at annual eval	\$4,807.92 Amount included in Top Out # above	

Captain F8		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$95,302.48	\$34.58
Step 2	\$100,048.00	\$36.30
Step 3	\$105,003.60	\$38.10
Step 4	\$110,267.56	\$40.01
Step 5	\$115,772.80	\$42.00
Top Out	\$121,561.44	
Performance Based Paid as a 5% lump sum at annual eval	\$5,788.64 Amount included in Top Out # above	

Division Chief F9		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$108,555.20	\$52.19
Step 2	\$113,984.00	\$54.80
Step 3	\$119,683.20	\$57.54
Step 4	\$125,673.60	\$60.42
Step 5	\$131,934.40	\$63.43
Top Out	\$138,531.12	
Performance Based Paid as a 5% lump sum at annual eval	\$6,596.72 Amount included in Top Out # above	

VOLUNTEER PAY SCHEDULE	
Volunteer Fire Fighter/Driver	\$29.00
Recruit Trainee	\$10.00

Battalion Chief F10		
Based upon 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$108,558.80	\$39.39
Step 2	\$113,988.16	\$41.36
Step 3	\$119,693.08	\$43.43
Step 4	\$125,673.60	\$45.60
Step 5	\$131,929.72	\$47.87
Top Out	\$138,526.21	
Performance Based Paid as a 5% lump sum at annual eval	\$6,596.49 Amount included in Top Out # above	

**FIRE DEPARTMENT
FIRE MARSHAL DIVISION
Effective 10/1/2024
FY 24-25**

Inspector/Investigator FM 6		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$80,100.80	\$38.51
Step 2	\$83,158.40	\$39.98
Step 3	\$87,276.80	\$41.96
Step 4	\$91,603.20	\$44.04
Step 5	\$96,158.40	\$46.23
Top Out	\$100,966.32	
Performance Based Paid as a 5% lump sum at annual eval	\$4,807.92 Amount included in Top Out # above	

Captain Inspector/Investigator FM 8		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$95,302.48	\$45.81
Step 2	\$100,048.00	\$48.10
Step 3	\$105,003.60	\$50.48
Step 4	\$110,267.56	\$53.00
Step 5	\$115,772.80	\$55.66
Top Out	\$121,561.44	
Performance Based Paid as a 5% lump sum at annual eval	\$5,788.64 Amount included in Top Out # above	